

**BLIND BROOK-RYE UNION FREE SCHOOL DISTRICT
RYE BROOK, NEW YORK**

Board of Education Regular Meeting
Friday, August 12, 2011
8:00 A.M.

Blind Brook MS/HS
Monroe E. Haas, I.M.C.

BOARD OF EDUCATION
Mrs. Sheri Zarkower, President
Mr. Glen Schuster, Vice-President
Ms. Nancy E. Barr
Mr. Jeffrey B. Diamond
Mr. Steven M. Kaplan

SUPERINTENDENT OF SCHOOLS
Mr. William J. Stark

Welcome To Our Meeting!

We are pleased to have you join us for this meeting. Your presence and participation is appreciated and encouraged. We can best represent residents only when we learn their questions, suggestions and opinions.

Please be aware that time for public comment is provided on the agenda. If you have prepared your remarks, please share a copy with the school's District Clerk to include with the meeting minutes.

We ask that each speaker state their name and address for the record, and limit his or her remarks to the permitted time (3 minutes or less).

If you have any questions or comments about Board agenda items please E-mail the Board at - emailtheboe@blindbrook.org - by 12:00 pm the day prior to the day of the meeting.

Although the Board will generally respond to the public's comments, a response may be delayed in order to allow time to obtain further information. Responses concerning personnel issues should not be made in public.

Meeting Schedule:

Our regular meetings are usually held on the second and last Monday of the month at 8:00 p.m., and are open to the public. The meetings are held in the Monroe E. Haas I.M.C., unless otherwise announced in advance on the local news, educational access channels and the District's Website – www.blindbrook.org

BLIND BROOK-RYE UNION FREE SCHOOL DISTRICT

Board of Education Regular Meeting
Friday, August 12, 2011
Monroe E. Haas IMC @ Blind Brook MS/HS

(At 7:45 a.m., the Board will be meeting in executive session to discuss a legal matter)

- I. Call to Order (8:00 a.m.)

- II. Pledge of Allegiance

- III. President's Report
 - A. Meeting Protocols – Emergency Procedures and No Smoking Policy

- IV. Superintendent's Report

- V. Board Member Comments

- VI. Presentations/Discussion:
 - A. 2011-2012 District-Wide School Safety Plan
 - B. 2011-2012 Board Liaison and Committee Assignments

- VII. Consent Agenda
 - A. Certified Personnel Appointments, Items 1-7
 - B. Other Personnel Resolutions, Items 1-22
 - C. Business Resolutions, Items 1-12
 - D. Educational Resolutions, Items 1-4

- VIII. Hearing of the Public

- IX. Adjournment

VII. CONSENT AGENDA – Certified Personnel Resolutions

- A. Certified Personnel Resolutions (salary figures may be subject to the outcome of future negotiations)
1. Part-time (.6 FTE) K-12 Teacher of the Hearing Impaired – Recommended Motion: that the Board of Education approves the appointment of Amanda Eckert as a part-time 0.6 FTE Teacher of the Hearing Impaired Grades K-12, effective August 31, 2011 and ending June 30, 2012 at a salary of \$78,238 based on MA, Step 5, pro-rated to \$46,943 (non-tenure appointment).
 2. Part-time (.7 FTE) 5-12 Math Teacher – Recommended Motion: that the Board of Education approves the appointment of Eamon DePeter as a part-time 0.7 FTE Mathematics Teacher at the Blind Brook Middle School, effective August 31, 2011 and ending June 30, 2012 at a salary of \$67,983 based on MA Step 2, pro-rated to \$47,588 (non-tenure appointment).
 3. Leave Replacement N-6 Teacher – Recommended Motion: that the Board of Education approves the appointment of Danielle DeLaurentis as a Leave Replacement Substitute Teacher for Shannon LaRoche effective August 31, 2011 and ending October 12, 2012 at a salary of \$408.29 per diem based on MA Step 6 - (non-tenure appointment).
 4. Part-time (.6 FTE) ESL Teacher – Recommended Motion: that the Board of Education approves the appointment of Ingrid Merli as a Part-Time (.6) ESL Teacher at the Blind Brook Middle/High School effective August 31, 2011 and ending June 30, 2012 at a salary of \$67,983 based on MA Step 2, pro-rated to \$40,790 (non-tenure appointment).
 5. Part-time (.45 FTE) Teacher Assistant – Recommended Motion: that the Board of Education approves the appointment of Lauren Coperine as a part-time Teaching Assistant (.45) at the Ponterio Ridge Street Elementary School, effective August 31, 2011 and ending June 30, 2012 at a salary of \$38,937 based on MA Step 1, pro-rated to \$17,522 (non-tenure appointment).
 6. Abolish N-6 Teaching Position – Recommended Motion: that the Board of Education approves the abolishment of one (1) position in the Elementary Teaching tenure area effective August 30, 2011 and directs the Superintendent to notify the affected staff member of this action.
 7. Part-time (.8 FTE) 9-12 French Teacher – Recommended Motion: that the Board of Education approves the appointment of Joan Mele as a part-time French Teacher at the Blind Brook High School, effective August 31, 2011 and ending December 31, 2011 at a per diem rate of \$399.33.

VII. CONSENT AGENDA - - B. Other Personnel Resolutions

B. Other Personnel Resolutions (all salary figures are subject to the outcome of future negotiations)

1. Substitute Teaching Per Diem Rates – Recommended Motion: the Board of Education approves the following per diem rates for substitute teachers for the 2011-2012 school year:

0-10 days	\$90 per diem
11-20 days	\$100 per diem
More than 20 days	\$110 per diem

2. Substitute Non-Teaching Per Diem Rates – Recommended Motion: the Board of Education approves the following per diem rates for non-teaching substitutes for the 2011-2012 school year:

0-10 days	\$70 per diem
11-20 days	\$80 per diem
More than 20 days	\$90 per diem

3. Substitute Teachers at BBMS/HS – Recommended Motion: the Board of Education approves the following individuals to be substitute teachers during the 2011-2012 school year as needed:

Jill Axelrod	Sheila Larkin	Jeffrey Hahn
Devan Barletta	Rudy Baron	Harold Fein
Rosemary Monte	Gail Fiorelli	Laraine Pirie
Diana Mele	Joseph Sabia	Joe Flaherty
Renee Slade	Tara Flaherty	Edward Woodyard
Thomas Greenwood	Faye Galopin	Gary Kaplan
Wayne Groh		

4. Substitutes Other Than Teachers District-Wide – Recommended Motion: the Board of Education approves the following individuals to be substitutes other than teachers during the 2011-2012 school year as needed:

Mary Anne Gorman	James Aruilio	Virginia McSweeney
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VII. CONSENT AGENDA - B. Other Personnel Resolutions

5. Substitute Teachers at PRSS – Recommended Motion: the Board of Education approves the following individuals to be substitute teachers during the 2011-2012 school year as needed:

Tara Madden	Brad Levine	Seth Leibowitz
Kathy Aquino	Barbara Bigler	Greg Lackowitz
Frank Lifrieri	Josef Pomryn	Jackie Giovannone
Ann Ribuffo	Anthony Argentino	Sahnjai Karnsomtob
Jaclyn Valentino	Nancy Pasqualini	Fran Rosenfield
David Steele	Deborah Stocklas	Myrna Bernstein
Shannon Synan	Carol Neeson	Alise Andreoli
Kristen Sannicandro	Ellen Fecci	Pamela Goldstein

6. Part-time Hourly School Nurse – Recommended Motion: the Board of Education approves the-appointment of Fran French as a Part-time Hourly School Nurse (not to exceed 19.5 hours per week) at \$39.92 per hour, effective September 1, 2011 and ending June 30, 2012.
7. Part-time Hourly Typist – Recommended Motion: the Board of Education approves the appointment of Jean Callaci as a Part-time Hourly Typist at the Blind Brook High School, at Step 15 - \$19.04 per hour (not to exceed 19.5 hours per week), effective September 1, 2011 and ending June 30, 2012.
8. Part-time Hourly School Monitor – Recommended Motion: the Board of Education approves the appointment of the following Part-time Hourly School Monitors (not to exceed 19.5 hours per week) effective September 1, 2011 and ending June 30, 2012:

<u>NAME</u>	<u>LOCATION</u>	<u>HOURLY RATE</u>
Reynaldo Gamo	BBHS	\$19.04
Howard Locke	BBHS	\$19.04
Seymour Lerner	PRSS	\$19.04
William Schulkin	PRSS	\$19.04

9. Part-time Hourly Night Cleaner – Recommended Motion: the Board of Education approves the appointment of Hugo Marquez as a Part-time Hourly Night Cleaner, at Step 10 - \$13.53 per hour, effective August 15, 2011 and ending June 30, 2012.

VII. CONSENT AGENDA - B. Other Personnel Resolutions

10. Part-time Hourly Library Aide – Recommended Motion: the Board of Education approves the appointment of Patricia Shaw as Part-time Hourly Library Aide at Step 15 - \$19.04 per hour (not to exceed 19.5 hours per week), effective September 1, 2011 and ending June 30, 2012.

11. Part-time Hourly Kindergarten Aide – Recommended Motion: the Board of Education approves the appointment of the following Part-time Hourly Kindergarten Aides at Step 15 - \$19.04 per hour (not to exceed 19.5 hours per week), effective September 1, 2011 and ending June 30, 2012.

Toni Ann Strazza	Giuseppina DaSilva	Suzanne Gisin
Marianna Donatiello	Donna Magnotta	Dorothy Dybisz
Joyce Haviland		

12. Part-time Hourly Teacher Aides at PRSS – Recommended Motion: the Board of Education approves the appointment of the following Part-time Hourly Teacher Aides at Step 15 - \$19.04 per hour (not to exceed 15 hours per week), effective September 1, 2011 and ending June 30, 2012.

Lauren Ellenbogen	Lissette Vilato-Pineda	Isabel Arce
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13. Part-time Hourly Pupil Services Teacher Aides – Recommended Motion: the Board of Education approves the appointment of the following Part-time Hourly Pupil Services Teacher Aides (not to exceed 19.5 hours per week) as outlined, effective September 1, 2011 and ending June 30, 2012.

Bonelli, Diane	\$19.00 per hour
Crespo, Carolina	\$17.71 per hour
Ferguson, Jodi	\$20.70 per hour
Hicks, Jacqueline	\$19.00 per hour
Hughes, Mary Ellen	\$19.04 per hour
Lopane, Joseph	\$19.04 per hour
Nakorreeva, Alexandra	\$20.70 per hour
Pierce, Nora	\$20.00 per hour
Williams, Rita	\$19.00 per hour

14. Part-time Hourly Pupil Services Teacher Aides – Recommended Motion: the Board of Education approves the appointment of the following Part-time Pupil Services Teacher Aides (not to exceed 13.75 hours per week) as outlined, effective September 1, 2011 and ending June 30, 2012.

Pamela Polanco	\$19.00 per hour
Carole Rakoff	\$20.00 per hour

VII. CONSENT AGENDA - B. Other Personnel Resolutions

15. Part-time Hourly Lunch Monitor at PRSS – Recommended Motion: the Board of Education approves the appointment of Sonya Greiage as Part-time Hourly School Lunch Monitor at Step 15 - \$19.04 per hour (not to exceed 15 hours per week), effective September 1, 2011 and ending June 30, 2012.

16. Part-time Hourly Accompanist – Recommended Motion: the Board of Education approves the appointment of Tomoya Kano as Part-time Hourly Piano Accompanist to assist the BBMS/BBHS Choruses for the 2011-2012 school year at \$20 per hour and not to exceed \$12,000.

17. Department Coordinators – Recommended Motion: the Board of Education approves the appointment of the following individuals as Department Coordinators for the 2011-2012 school year:

<u>NAME</u>	<u>DEPARTMENT</u>	<u>STIPEND</u>
Jon Ambrosio	English	\$3,100.00
Gerri Caragliano	Special Education	\$3,100.00
Mike McCarvill	Mathematics	\$3,100.00
Judy Mella	Social Studies	\$3,400.00
Tom Glickman	Science	\$3,100.00

18. Additional Teaching Assignments – Recommended Motion: the Board of Education approves the appointment of the following individuals to work additional teaching assignments in the 2011-2012 school year:

<u>TEACHER</u>	<u>DEPT</u>	<u>HOURS</u>	<u>STIPEND</u>
Maggie Brennan-Juana	Spanish	.2 FTE	\$21,293.00
Elvira Morse	Italian	.2 FTE	\$24,204.00
Tarra Giordano	Science	.1 FTE	\$ 9,601.00
Jennifer Shallo	Science	.2 FTE	\$17,699.00

19. Coaching Assignments – Recommended Motion: the Board of Education approves the appointment of the following individuals to work as coaches in the 2011-2012 school year:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Mariann Schirizzo	JV Volleyball	\$4,324.00
Danielle Iannitti	Modified Girls Soccer	\$3,870.00
Joe Rinello	Ass't. Football Coach	\$6,500.00

VII. CONSENT AGENDA - B. Other Personnel Resolutions

20. Co-Curricular Assignment – Recommended Motion: the Board of Education approves the appointment of Todd Richard to work as BBMS Yearbook Advisor at a stipend of \$2,853.00 in the 2011-2012 school year.
21. Managerial/Confidential Salary Adjustment – Recommended Motion: the Board of Education approves a salary increase of \$1,000.00 for one (1) Managerial/Confidential Employee effective July 1, 2011.
22. Amend Assistant District Clerk Stipend – Recommended Motion: the Board of Education approves an increase of \$1,000.00 to the Assistant District Clerk Stipend effective July 1, 2011.

VII. CONSENT AGENDA - C. Business Resolutions

C. Business Resolutions

1. Approval of Minutes – Recommended Motion: that the Board of Education accepts and approves the Minutes of the July 5, 2011 Reorganization & Regular Board Meeting & July 28, 2011 Board Meeting.

2. Authorization to Execute Consent Judgment and Refund of Taxes – Recommended Motion: Resolved, that the Board of Education authorizes its attorneys, Shaw, Perelson, May & Lambert LLP to execute a consent judgment in a tax certiorari proceeding captioned *Doral Conference Center Associates v. Town of Rye and the Blind Brook-Rye Union Free School District* and it is

Further Resolved, that the Board authorizes the refund of taxes as required by the Consent Judgment.

3. Approval of Revisions to Board Policies - Recommended Motion: that the Board of Education approves the following Revisions to Board Policies:

<u>Policy</u>	<u>Title</u>
6000	Sexual Harassment of District Personnel
7000	Sexual Harassment of Students
6000R	Sexual Harassment

4. Approval of Swimming Team Merger - Recommended Motion: that the Board of Education approves the Boys' Swimming Merger between Blind Brook, Rye Neck and Rye wherein Rye will be the host school and the total cost to Blind Brook will not exceed \$5,000.00 for the 2011-2012 school year.

5. Approval 2011-2012 Tax Warrant - Recommended Motion: that the Board of Education approves the 2011-2012 Tax Warrant with a total gross levy of \$33,667,821 which is comprised of \$ 2,765,374 from STAR and in actual taxes collected of \$30,902,447.

6. Acceptance of Proposal for Providing Student Driver Education Services - Recommended Motion: that the Board of Education accepts the proposal submitted by PAS Auto School, 520 White Plains Road, Tarrytown, New York 10591, and approves a contract with PAS, for providing 2011-2012 Student Driver Education Services at a cost of \$430 per student (payable by the parent or guardian).

VII. CONSENT AGENDA - C. Business Resolutions

7. Approval Pupil Transportation Contracts and Contract Extensions - Recommended Motion: that the Board of Education approves the following pupil transportation contracts and contract extensions for 2011-2012 school year:

<u>COMPANY</u>	<u>ADDRESS</u>	<u>MONTHLY COST</u>
County Coach	65 Cedar Place, Rye, NY	\$8,291.72
County Coach	65 Cedar Place, Rye, NY	\$22,679.70
TLC Trans	390 Riverdale Ave, Yonkers, NY	\$1,622.00
Pt Chester Schools	Bowman Ave, Pt Chester, NY	\$4,604.49
Ardley Bus	Elm St, Ardsley, NY	Per Trip Schedule
SWBOCES	17 Berkley Dr, Rye Brook, NY <i>Pupil transportation services</i>	Per Rate Schedule
SWBOCES	17 Berkley Dr, Rye Brook, NY <i>Bus maintenance services</i>	\$50,000 Per Annum

8. Approval of Pupil Services Providers - Recommended Motion: that the Board of Education approves the following the following Pupil Services Providers for the 2011-2012 school year:

Provider	Service	Student(s)	Cost	Notes
Centris Group	IEP Direct Renewal	All Students referred to or classified by the Committee on Special Education or 504 Committee	\$8,592.60	Software License and Support Services 7/1/11 to 6/30/12
Student Assistance Services	Counseling Services	Students at BBHS	\$25,955.00	Project SUCCESS Counselor two days per week from 7/1/11 to 6/30/12
School # 11/12-13	Extended School Year Services	Individual Student	\$4,260.24	Four hours per day of Specially Designed Instruction from 7/4/11 to 8/12/12

9. Authorization for Resolution Agreement Student #52072 - Recommended Motion: that the Board of Education authorize its attorneys, Girvin & Ferlazzo, P.C. to enter into the Resolution Agreement reviewed by the Board of Education in Executive Session to resolve a complaint filed by the parents of Student # 52072, a Student with a Disability.

VII. CONSENT AGENDA - C. Business Resolutions

10. Authorization to Enter Into Stipulation of Settlement Student #51478 - Recommended Motion: that the Board of Education authorize its attorneys, Girvin & Ferlazzo, P.C. to enter into the Stipulation of Settlement reviewed by the Board of Education in Executive Session to settle all matters involving a complaint filed by the parents of Student # 51478, a Student with a Disability.

11. Authorization for Resolution Agreement Student #51718 - Recommended Motion: that the Board of Education authorize its attorneys, Girvin & Ferlazzo, P.C. to enter into the Resolution Agreement reviewed by the Board of Education in Executive Session to resolve a complaint filed by the parents of Student # 51718, a Student with a Disability.

12. Acceptance of Treasurer's Report for June 2011 - Recommended Motion: that the Board of Education accepts the Treasurer's Report for the month of June, 2011.

VII. CONSENT AGENDA - D. Educational Resolutions

1. Appointment of CSE, CSE Sub-Committee and CPSE Members – WHEREAS, The State Education Law requires that the Committee on Special Education be comprised of the child’s teacher as defined by Federal regulation, a person qualified to provide, administer or supervise special education, school psychologist, parent representative and where required a school physician.

Recommended Motions: RESOLVED, that the Board of Education appoint the following named individuals to the Committee on Special Education from September 1, 2011 through August 31, 2012 as selected by the Director of Pupil Services and as recommended by the Superintendent of Schools

CSE MEMBERS	
Chairpersons	Tania Insinga, Nicole Greenberg, , Louise Miller, Carrie Merlo, Harry Burg, Roberta Bass, Gerri Caragliano, Heidi Hansen, Ryan Collins, Penny Litchfield, Penny Weistrop, Jessica Yablow
Psychologists	Roberta Bass, Nicole Greenberg, Carrie Merlo, Louise Miller
Related Service Providers	Rita Brennan, Heidi Hansen, Colleen Morgan, Debra Vitagliano
Special Education Teachers	Gerri Caragliano, Ryan Collins, Amanda Eckert, Heather Dipaola, Lisa Freund, Nancy Knabl, Brian Lazare, Penny Litchfield, Susan Marvin, Tracey Menn, Carol Sellian, Penny Weistrop, Jessica Yablow
General Education Teachers	All General Education Teachers Grades K-12
Parent Members	Linda Byron Glucksman, Melissa Grossman, Kelly Lieberman, Kim Savage, Jennifer Starr, Kim Palumbo

RESOLVED, that the Board of Education appoint the following named individuals to the CSE Sub-Committees on Special Education – RSS from September 1, 2011 through August 31, 2012 as selected by the Director of Pupil Services and as recommended by the Superintendent of Schools.

CSE SUB-COMMITTEE MEMBERS - RSS	
Chairpersons	Tania Insinga, Nicole Greenberg, , Louise Miller, Carrie Merlo, Harry Burg, Roberta Bass, Gerri Caragliano, Heidi Hansen, Ryan Collins, Penny Litchfield, Penny Weistrop, Jessica Yablow
Psychologists	Roberta Bass, Nicole Greenberg, Carrie Merlo, Louise Miller
Related Service Providers	Rita Brennan, Heidi Hansen, Colleen Morgan, Debra Vitagliano
Special Education Teachers	Amanda Eckert, Heather Dipaola, Penny Litchfield, Susan Marvin, Tracey Menn, Jessica Yablow
General Education Teachers	All General Education Teachers Grades K-6
Parent Members	Linda Byron Glucksman, Melissa Grossman, Kelly Lieberman, Kim Savage, Jennifer Starr, Kim Palumbo

VII. CONSENT AGENDA - D. Educational Resolutions

RESOLVED, that the Board of Education appoint the following named individuals to the CSE Sub-Committees on Special Education – BBMS from September 1, 2011 through August 31, 2012 as selected by the Director of Pupil Services and as recommended by the Superintendent of Schools.

CSE SUB-COMMITTEE MEMBERS - BBMS	
Chairpersons	Tania Insinga, Nicole Greenberg, , Louise Miller, Carrie Merlo, Harry Burg, Roberta Bass, Gerri Caragliano, Heidi Hansen, Ryan Collins, Penny Litchfield, Penny Weistrop, Jessica Yablow
Psychologists	Roberta Bass, Nicole Greenberg, Carrie Merlo, Louise Miller
Related Service Providers	Rita Brennan, Heidi Hansen, Colleen Morgan, Debra Vitagliano
Special Education Teachers	Penny Weistrop, Nancy Knabl, Brian Lazere, Tracey Menn, Amanda Eckert
General Education Teachers	All General Education Teachers Grades 6-9
Parent Members	Linda Byron Glucksman, Melissa Grossman, Kelly Lieberman, Kim Savage, Jennifer Starr, Kim Palumbo

RESOLVED, that the Board of Education appoint the following named individuals to the CSE Sub-Committees on Special Education – BBHS from September 1, 2011 through August 31, 2012 as selected by the Director of Pupil Services and as recommended by the Superintendent of Schools.

CSE SUB-COMMITTEE MEMBERS - BBHS	
Chairpersons	Tania Insinga, Nicole Greenberg, , Louise Miller, Carrie Merlo, Harry Burg, Roberta Bass, Gerri Caragliano, Heidi Hansen, Ryan Collins, Penny Litchfield, Penny Weistrop, Jessica Yablow
Psychologists	Roberta Bass, Nicole Greenberg, Carrie Merlo, Louise Miller
Related Service Providers	Rita Brennan, Heidi Hansen, Colleen Morgan, Debra Vitagliano
Special Education Teachers	Gerri Caragliano, Ryan Collins, Lisa Freund, Carol Sellian
General Education Teachers	All General Education Teachers Grades 9-12
Parent Members	Linda Byron Glucksman, Melissa Grossman, Kelly Lieberman, Kim Savage, Jennifer Starr, Kim Palumbo

VII. CONSENT AGENDA - D. Educational Resolutions

RESOLVED, that the Board of Education appoint the following named individuals to the Committee on Pre-School Special Education from September 1, 2011 through August 31, 2012 as selected by the Director of Special Services and as recommended by the Superintendent of Schools.

CPSE MEMBERS	
Chairpersons	Tania Insinga, Nicole Greenberg, , Louise Miller, Carrie Merlo, Harry Burg, Roberta Bass, Gerri Caragliano, Heidi Hansen, Ryan Collins, Penny Litchfield, Penny Weistrop, Jessica Yablow
Psychologists	Roberta Bass, Nicole Greenberg, Carrie Merlo, Louise Miller
Related Service Providers	Rita Brennan, Heidi Hansen, Colleen Morgan, Debra Vitagliano
Special Education Teachers	Heather Dipaola, Amanda Eckert, Penny Litchfield, Susan Marvin, Tracey Menn, Jessica Yablow
General Education Teachers	All General Education Teachers Grades K-2
Parent Members	Linda Byron Glucksman, Melissa Grossman, Kelly Lieberman, Kim Savage, Jennifer Starr, Kim Palumbo

2. Approval of Special Education District Plan – 2011 to 2013 - Recommended Motion: that the Board of Education approves the Special Education District Plan effective September 1, 2011 and ending June 30, 2013.

3. Approval of Committee on Special Education Recommendations - Recommended Motion: that the Board of Education approves the following Special Education Committee recommendations submitted for review as of August 1, 2011.

Case numbers: 50803,50812, 400004, 50740, 50772, 51995, 51282, 50916, 50887, 50870, 082040006, 50923, 50758, 52035, 51000, 50818, 50992, 51269, 51489, 52138, 51381, 51634, 51354, 50815, 51528, 090830001, 51686, 51859, 51536, 50938, 583, 082170001, 51611, 100137, 50804, 51934, 083290000, 51428, 51687, 100199, 51656, 100192, 083440002, 100404, 100270, 52115, and 51863.

4. Acceptance of 2011-2012 Annual Professional Performance Plan - Recommended Motion: that the Board of Education accepts the following Annual Professional Performance Plan (for certain classroom teachers and building principals of schools in which such teachers are employed) for the 2011-2012 school year.

The Board of Education of the Blind Brook-Rye Union Free School District (the “District”), in public session at its meeting of August 12, 2011, adopts this Annual Professional Performance Plan (the “APPR Plan”) for certain of

its classroom teachers and building principals for the 2011-2012 school year pursuant to the requirements of *Education Law* §3012-c and section 30-2 of the Regulations of the Board of Regents.

This APPR Plan will apply only to classroom teachers of common branch subjects or English language arts or mathematics in grades four to eight and building principals of schools in which such teachers are employed; the performance of other teachers and principals within the District will be evaluated in accord with the District's existing Annual Professional Performance Review Plan developed and maintained pursuant to section 100.2(o) of the Regulations of the Commissioner of Education. Nothing in this APPR Plan will be construed to abrogate any conflicting provisions of any collective bargaining agreements in effect on July 1, 2011 during the term of such agreement and until the entry into a successor collective bargaining agreement.

(1) Ensuring Accurate Teacher and Student Data

The District shall ensure that the State Education Department (the "SED") receives accurate teacher and student data, including enrollment and attendance data and any other student, teacher, school, course and teacher/student linkage data necessary to comply with the Regulations of the Board of Regents by providing such data in a format and timeline prescribed by the Commissioner. This process shall also provide an opportunity for every classroom teacher and building principal to verify the subjects and/or student rosters assigned to them.

(2) Reporting Individual Subcomponent Scores

The District will report to the SED the individual subcomponent scores and the total composite effectiveness score for each classroom teacher and building principal in the District in a format and timeline prescribed by the Commissioner.

(3) Development, Security and Scoring of Assessments

The District shall develop assessments, and shall ensure their security and scoring processes in a manner that ensures that any assessments and/or measures used to evaluate teachers and principals under this section are not disseminated to students before administration and that teachers and principals do not have a vested interest in the outcome of the assessments they score.

(4) Details of the District's Evaluation System

The details of the District's evaluation system cannot be described at this time pending the outcome of negotiations with the collective bargaining

representatives of the classroom teachers and building principals of the District. Upon the successful completion of these negotiations, this APPR Plan will be amended to reflect the agreed-upon procedures.

(5) Details of Timely and Constructive Feedback Provided to Teachers

The details of how the District shall provide timely and constructive feedback to teachers cannot be described at this time pending the outcome of negotiations with the collective bargaining representatives of the classroom teachers and building principals of the District. Upon the successful completion of these negotiations, this APPR Plan will be amended to reflect the agreed-upon procedures.

(6) Appeals of Annual Professional Performance Reviews

The details of the District's procedure for resolving appeals of annual professional performance reviews cannot be described at this time pending outcome of negotiations with the collective bargaining representatives of the classroom teachers and building principals of the District. Upon the successful completion of these negotiations, this APPR Plan will be amended to reflect the agreed-upon procedures.

(7) Duration and Nature of Training Provided to Evaluators and Lead Evaluators

The details of the District's procedure for providing training to evaluators and lead evaluators, including the duration and nature of such training and the process for certifying lead evaluators, cannot be described at this time pending the outcome of negotiations with the collective representatives of the classroom teachers and building principals of the District. Upon the successful completion of these negotiations, this APPR Plan will be amended to reflect the agreed-upon procedures.

(8) Required Certificates

The District shall include with this APPR Plan any certifications required by the Board of Regents regulations.

(9) Filing and Publication of APPR Plan

This APPR Plan shall be filed in the office of the District, and shall be made available to the public on the District's website by September 10, 2011, or within ten days after its adoption, whichever shall later occur.